

Committing to a Climate-Smart Future²⁴

As a proud signatory to the India CEO Forum on Climate Change driven by the Government of India's Ministry of Environment, Forest and Climate Change, we endeavour to accelerate our pace of climate change adaptation and mitigation. Our climate change strategy is built on the key focus areas of energy efficiency and carbon emission management, waste management, water management, R&D on eco-efficient processes, and digitisation to enhance resource productivity. To further catalyse our action plan towards our climate ambitions, we set targets linked to the key material issues of energy and carbon emissions, water, and waste. We aim to achieve a 35% reduction in our scope 1 and scope 2 emissions by 2030, considering the baseline year of 2020. As part of our strategy towards integrating climate resiliency across our business operations, we recognise physical and transitional risks in line with Task Force on Climate-Related Financial Disclosures (TCFD) recommendations. While we continue to strengthen our commitment to the TCFD recommendations, we aim to integrate climate risk mitigation actions into our Risk Management System in the future.





- Decarbonising our operations by undertaking GHG reduction initiatives
- Undertaking water reduction initiatives to reduce the reliance on underground water, specifically from water stress sites
- Practising the 4R principle-reduce, reuse, recycle and recharge
- Revising and updating the EHS policy to align with Nationally Determined Contributions and the Paris Agreement
- Focusing on a stable market in line with climaterelated risks and opportunities

Committing to Environment Conservation (continued)

| Our Enablers | Our Climate Focus Areas | Our Targets |
|--|--|---|
| | Energy efficiency and carbon emission management | |
| Governance levers EHS policy, EHS management system | Renewable energy | Energy efficiency and carbon emissions - Reduce carbon emissions (scope 1 and 2) by 35% by 2030 (baseline year of 2020) |
| | Waste management | |
| Risk management Climate change and environmental risk | Water management | Water management - Reduce water consumption by 10% by 2025 (baseline year of 2020) |
| | R&D on eco-effiecient processes | |
| | Digitisation to enhance productivity and minimise resource usage | |
| ESG disclosure outreach CDP Climate, DJSI, BRSR | Green energy | Waste management Co-processing of 30% of hazardous waste by 2025 |

