

Governing with ethics and integrity

We have a comprehensive governance framework that builds transparency, accountability, compliance focus and risk management into all our business endeavours.

Our values of quality, reliability, consistency, innovation and trust are deeply embedded in our corporate culture and governance systems. Our Global Code of Conduct (CoC) encapsulates our corporate spirit and standards for business ethics. All our employees are required to affirm compliance to our CoC on an annual basis. Our Board of Directors and employees are expected to adhere to the standards set forth in the CoC in letter and spirit.

Our Global CoC is accessible at



<https://sunpharma.com/wp-content/uploads/2020/12/Global-Code-of-Conduct.pdf>

Key facets of our Global Code of Conduct

Ethical conduct and fair dealing	Respect for personal privacy and dignity	Protection of confidential information	Non-discrimination
Zero tolerance to sexual harassment	Compliance with laws, rules and regulations	Fair competition	Conflict of interest
Anti bribery	Anti-money laundering	Health and safety	Environmental conservation
Public policy advocacy	Prohibition against company political contributions	Whistle blower	

